



THE CORPORATION OF THE CITY OF VERNON

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Corporate Policy

Section:	Corporate Services/Finance	
Sub-Section:	Administration	
Title:	Council Remuneration Policy	

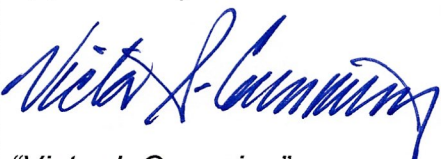
RELATED POLICIES

Number	Title

APPROVALS

POLICY APPROVAL:	AMENDMENT APPROVAL:	SECTION AMENDED
Approved By: <i>"Wayne Lippert"</i> Mayor Date: April 10, 2007		ORIGINAL POLICY
	Approved By: <i>"Wayne Lippert"</i> Mayor Date: June 9, 2008	Changed wording to say at least one whom should have previous municipal experience.
	Approved By: <i>"Wayne Lippert"</i> Mayor	\$137.00 per Council Committee meeting.

	Date: September 14, 2009	
	<p>Approved By:</p> <p><i>"Wayne Lippert"</i> Mayor</p> <p>Date: January 10, 2011</p>	Deadline for submitting claims each year
	<p>Approved By:</p> <p><i>"Wayne Lippert"</i> Mayor</p> <p>Date: October 24, 2011</p>	<p>2012: increase from the current \$137.00 per meeting to \$320.00 for full day meetings and to \$160.00 for meetings with a duration of 4 hours or less. (A full day meeting is assumed to be a meeting that takes place in the morning and the afternoon with a noon hour lunch break and lasts in excess of 4 hours of meeting time).</p> <p>2013: Per new policies to be adopted by Council in the fall of 2012.</p> <p>2014: Per new policies to be adopted by Council in the fall of 2012.</p>
	<p>Approved By:</p> <p><i>"Wayne Lippert"</i> Mayor</p> <p>Date: September 22, 2014</p>	<ul style="list-style-type: none"> • Incorporate the Corporate Policy entitled 'Council Remuneration – CPI' into the 'Council Remuneration' Policy • Remuneration adjusted by BC CPI as at December 1 of each year 2014-2018 commencing Dec 1, 2014 to and including Dec 2, 2017 • Reduce meeting pay rate to \$137.00 per meeting – regardless of length • Mayor deemed full time

		<p>exempt equivalent position and granted option of receiving benefits equivalent to other F/T Exempt staff, excepting Municipal Pension Plan</p> <ul style="list-style-type: none"> • Councillors deemed part time exempt equivalent positions, greater than 20 hours per week and granted option of receiving equivalent benefits as other part time, greater than 20 hours per week staff excepting Municipal Pension Plan • Development of Position Descriptions for Mayor & Councillor
	<p>Approved By:</p> <p><i>"Akbal Mund"</i> Mayor</p> <p>Date: August 13, 2018</p>	<ul style="list-style-type: none"> • Implementation of the Recommendations from the Remuneration Committee as per the report dated July, 2018.
	<p>Approved By:</p>  <p><i>"Victor I. Cumming"</i> Mayor</p> <p>Date: August 15, 2022</p>	<ul style="list-style-type: none"> • Implementation of the Recommendations from the Remuneration Committee as per the report dated August ?, 2022

POLICY

To establish a policy for a regular review of Mayor and Council's remuneration.

To provide Council members with an annual indemnity while discharging of their duties of office and representing the City of Vernon.

To provide for reimbursement to Council members of reasonable expenditures necessarily incurred for the discharging of duties of office including representing the municipality, engaging in municipal duties, attending meetings, courses and conventions.

PROCEDURES

Prior to June of a Civic Election Year, Council shall appoint a Citizen Remuneration Review Committee. The Committee shall be comprised of three (3) members of the public, at least one of whom should have had previous elected municipal government experience.

The Committee shall examine the collected data from established benchmark communities, UBCM data base information and any other relevant information in order to present a recommendation to Council in regards to remuneration.

The Report to Council must be presented by the end of September of the Civic Election Year, in order to be included in the budget process, as required. If the recommendation includes a change in Mayor and Council's remuneration, said change will not be implemented until **November 1**, **directly** following the Civic Election.

COMMITTEES OF COUNCIL

Each 'appointed' Council member to Committees of Council, shall receive a stipend of \$137.00 for meetings. This stipend shall be effective January 1, 2015.

Council Members must submit their meeting claim form to the Director of Corporate Services to receive their stipend.

Council Members must submit all claims from the previous year by January 31, of the following year.

BENEFITS

The position of Mayor is deemed a full time exempt equivalent position, and shall be included in the Exempt Class of employees for the purpose of eligibility for benefits and is granted the option of receiving the equivalent benefits as other full time Exempt employees, **excepting** Municipal Pension Plan.

The position of Councillor is deemed a part time exempt equivalent position greater than 20 hours per week, and is included in the Exempt class of employees for the purpose of eligibility for benefits and is granted the option of receiving equivalent benefits as other part time, greater than 20 hours per week, Exempt employees, **excepting** Municipal Pension Plan.

REMUNERATION – CPI

Procedures

1. There shall be paid out of the annual revenue of The Corporation of the City of Vernon an annual indemnity to Mayor and Members of Council as follows and adopted at the August 15, 2022 Regular Open Meeting of Council:

‘THAT Council receive the report titled “Council Remuneration Committee – Recommendations to Mayor and Council, City of Vernon, June 2022”, attached to the report recommendation titled “Council Remuneration” dated August 8, 2022, respectfully submitted by the CAO;

AND FURTHER, Council endorse the Council Remuneration Committee recommendations as presented;

AND FURTHER, Council endorse the Council Remuneration Committee recommendation to set the Mayor’s remuneration (base rate) at \$2.44 per capita effective November 1, 2021 plus COLA (with the most recent 4 Year rolling average annual BC COLA applied in November), City of Vernon population as determined by the current Statistics Canada, Census Profile, City of Vernon (Census subdivision) total population;

AND FURTHER, Council endorse the Council Remuneration Committee recommendation to set Councillor remuneration (base rate) at 37% of the current Mayor’s salary, effective November 7, 2022;

AND FURTHER, that remuneration for Mayor and Councillors be adjusted by the Consumer Price Index for BC, most recent 4 Year rolling average, not seasonally adjusted, August over August, all products in and that such adjustment be made as at November 7 of each year of the 2022-2026 term of Council, commencing November 7, 2022 through to and including November 7, 2025.’

2. The Treasurer is authorized to pay the foregoing indemnities on a bi-weekly basis and pro-rate the amount accordingly.